

# Vyral Marketing Employer Reference Check Questions

Candidate Name: \_\_\_\_\_

Reference Name: \_\_\_\_\_

Relationship to the applicant: \_\_\_\_\_

Reference Contact information: \_\_\_\_\_

Dates of employment: \_\_\_\_\_ to \_\_\_\_\_

1. What were the applicant's primary job duties?
2. How would you rate the applicant's job performance?
3. How would you rate the applicant's interpersonal skills?
4. How would you rate the applicant's attendance at work?
5. Why did the applicant leave the company?
6. Would you rehire this applicant?
7. Was the applicant dependable?
8. What are their strengths and weaknesses?
9. How well did they take direction and feedback?
10. Did they have any behaviors or habits that got in the way of their work?
11. How well did the applicant handle stressful situations?
12. What was a major accomplishment the candidate had with your company?
13. What skills do you think the candidate could use to improve performance?
14. What type of environment does the applicant thrive in?
15. Do you think the candidate can handle the position we have open?
16. What would I need to know about the applicant to manage them well?
17. Is there anyone else you feel I should contact about the applicant?
18. Was the applicant stronger working alone or working as part of a team?
19. Did they earn any promotions while working for you?
20. Is there anything else we should know?